

The Benefits of BACNJ

At BACNJ, we make our customers' lives easier by providing a full range of services to meet all of your masonry project needs and requirements. In addition to offering simplicity and convenience, this single-source approach to labor can help you save both time and money while enhancing the quality and longevity of your finished project.

- Multi-crafted professionals: Craftworkers and Contractors
- Pool of manpower
- Technical resource support through IMI
- Safety and increased efficiency
- Unlimited source of experienced well-trained employees
- Highly skilled workers with quality craftsmanship
- Qualified and productive personnel
- Flexible work force on an "as needed" basis
- U.S. Citizens and generally local to the area

For more information, please visit www.bacacnj.com/RETOOLING



Pre-Apprentice Training Program

Forty years ago, apprentices without any experience were trained right on the job site. This meant that signatory contractors were paying a lot of money for low-productivity apprentices to learn as they earn.

At BACNJ, our objective is to enable our clients to prosper by providing the most productive, cost-effective, quality-minded workforce available anywhere. So we changed the way we train.

With the BACNJ Pre-Apprentice Training Program, our apprentices are ready to hit the ground running at your job site. They come to you with the knowledge, skills and ability to be productive members of your team, getting the job done faster and saving you money.

For eight hours a day, five days a week, over the course of 12 full weeks, students receive all hands-on training. This provides a tremendous opportunity for participants to become familiar with conditions that an apprentice may encounter on an actual project site. Students learn:

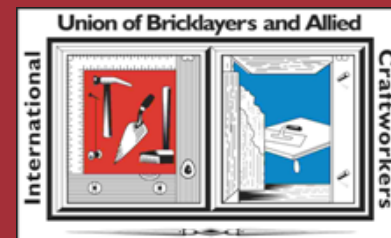
- Spreading of mortar with a trowel
- Measurement skills
- Marking out placement for materials such as concrete block, modular brick and utility brick
- Building simple masonry structures to the correct length, width, and height
- Work on ethics and apprentice conduct and attitude
- Project neatness and quality of overall workmanship

Our training facilities are second to none throughout the United States. We have the best hands in the business. You can be confident that the manpower you receive from BACNJ is up-to-date on all necessary skills for your job site, without you bearing the burden of training and education costs.



Retooling. Refining. Realigning.

 Rebuilding America's Oldest Craft Brick by Brick



Bricklayers and Allied Craftworkers Union of New Jersey

Rebuilding America's Oldest Craft Brick by Brick

Committed To Rebuilding The Structure Of Our Union

The Bricklayers and Allied Craftworkers Union of New Jersey, or BACNJ, represents craftworkers in the trowel trades across the state. These trades include bricklayers, stone and marble masons, cement masons, plasterers, tile setters, terrazzo and mosaic workers, and pointers/cleaners/caulkers. BACNJ has cemented its place in history by consistently providing skilled labor dedicated to building quality structures. For three centuries, our members have taken pride in demonstrating the inherent value of the safest, most highly-skilled and productive work force available.

Retooling. Refining. Realigning.

Times have changed and so must our approach. At BACNJ, we have taken an honest look inward to remove any possible hurdles you may face in choosing Union workers. We have refined our brand to better meet the needs of those we serve. We have retooled our craft by embracing innovative new processes and materials. And we have realigned the way we do business, making BACNJ labor more cost-effective and more flexible while retaining our hallmark of quality workmanship. Allow us the opportunity to reintroduce you to a whole new BACNJ. We look forward to showing you why doing business with Union craftworkers and contractors is now the clear choice.



RE tooling

By implementing the latest technology and products into our everyday craft, we are producing state-of-the-art structures, with speed and efficiency.

NEW PRODUCTS:

RAIN SCREEN WALLS — cladding systems (typically terra cotta, calcium silicate, natural stone or porcelain tile) attached to the substrate with a metal rail support system over an air/water/vapor barrier.

ADHERED VENEER — a lightweight architectural non-load bearing product that is produced by wet-cast blending of cementitious material, lightweight and other aggregates, iron oxide pigments and admixtures designed to be applied via cementitious mortar to a backing surface.

INSULATED CONCRETE FORMS (ICF) — a reinforced, cast-in place concrete wall system where the formwork (foam insulation — typically expanded polystyrene) remains as a permanent element of the assembly.

AERATED AUTOCLAVED CONCRETE (AAC) — a lightweight cellular concrete formed by a chemical reaction between finely ground aggregate, lime, Portland Cement, aluminum powder and water provides superior energy efficiency, fire resistance and acoustical properties.

NEW TECHNOLOGIES:

AIR BARRIERS — should be designed, built, and imagined as a system. Performance depends not only on the individual materials comprising the system, but the efficient connection between the various components. This makes good training the key to successful air barrier installation.

HYBRID MASONRY/STEEL STRUCTURES — a structural system that utilizes reinforced masonry walls with a framed structure.

SELF CONSOLIDATING GROUT (SCG) — a dry pre-blended grout specifically designed to be highly fluid without segregation of the constituents. It is used to bond together adjacent masonry units, fill bond beams and all areas around steel reinforcement in the cores of the masonry assemblage without mechanical consolidation or reconsolidation.

RE fining

BACNJ is changing our work rules, allowing us to be more competitive in all fields. The time has come for a different way of doing things. BACNJ is gearing towards a more cost-effective approach.

WAGES

- Market Specific Wage Packages
- TEMRA Wage Agreement

WORK RULES

- Changes in Overtime Rates
- Code of Conduct
- Make-up Days
- Apprentice Ratios

RE aligning

Our highly trained professionals arrive on site to work to the highest standards and deliver the craftsmanship you deserve.

BACNJ has made numerous changes to improve our customer satisfaction. We care about the safety of our members, and ensure their craft by giving them the most comprehensive masonry-trowel trades training in North America.

- Flashing Upgrade
- Sustainable Masonry Certification Program for Contractors
- Grout Certification Program
- OSHA Training
- Scaffold Training & Safety Program
- Welding Program
- Supervisor Training

